



MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
Executive Action Summary

Committee Name Not Applicable

Date April 11, 2025

Agenda Item: Personnel Actions and Information Reports

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Information

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Review

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Action

Resolution:

BE IT RESOLVED, that the attached appointments and other personnel actions be approved by the Board of Trustees.

Recommendation:

It is recommended that the Board of Trustees authorize the appointments and other personnel actions in Attachment A.

Prior Action by BOT:

Personnel Actions and Information Reports are regularly provided to the Board.

Responsible Officers:

Provost and Executive Vice President for Academic Affairs

Summary:

The Board of Trustees is being asked to approve the personnel actions and appointments listed in Attachment A.

Background Information:

The Board of Trustees approves certain personnel actions in accordance with [Executive Management - Principles and Procedures for Establishing Positions & Titles \(msu.edu\)](#) policy and the [Executive Management Principles - Appendix I \(msu.edu\)](#).

Source of Funds:

Multiple sources

Resource Impact:

Not applicable.

PERSONNEL ACTIONS

April 11, 2025

Amended April 4, 2025

The following list represents
recommended actions for approval
by the Board of Trustees at its meeting on April 11, 2025.

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

Faculty Appointments with Tenure

1. Jeffrey E. Barrick, Ph.D. - AY, Hannah Professor, Department of Microbiology, Genetics, & Immunology and Department of Entomology, \$225,000, with tenure, effective August 16, 2025.
2. Alexander M. Chinco, Ph.D. – AN, Associate Professor, Department of Finance, \$378,888, with tenure, effective June 1, 2025.
3. Cheri Deng, Ph.D. – AN, Tom and Lupe Izzo Endowed Professorship, Department of Biomedical Engineering, \$296,000, with tenure, effective July 1, 2025.
4. Megan E. Elwood Madden, Ph.D.—AY, Professor, Department of Earth and Environmental Sciences, \$165,000, with tenure, effective August 16, 2025.
5. Derek J. Harmon, Ph.D. – AY, Associate Professor, Department of Management, \$250,000, with tenure, effective August 16, 2025.
6. Charles G. Nathanson, Ph.D. – AN, Associate Professor, Department of Finance, \$378,888, with tenure, effective June 1, 2025.
7. Kang Xia, Ph.D. – AN, Professor, Department of Plant, Soil and Microbial Sciences, \$245,000, with tenure, effective April 14, 2025.

Other Appointments

1. Mario A. Oliveira, Ph.D. – Vice Provost, Teacher and Learning Innovation Center and Professor, Department of Kinesiology, with tenure, \$340,000, effective March 1, 2025.

MICHIGAN STATE
U N I V E R S I T Y

February 1, 2025

MEMORANDUM

TO: Members of the Board of Trustees

FROM: Thomas Jeitschko, Ph.D., Interim Provost



SUBJECT: Information Report of Academic Personnel Actions



**OFFICE OF THE
PROVOST**

Michigan State University
Hannah Administration Building
426 Auditorium Road, Room 430
East Lansing, Michigan 48824

Phone: 517-355-6550
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provost.msu.edu

Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

Enc.

Appointments - Faculty and Academic Staff

January 1, 2025 through January 31, 2025

Approved by the President in accordance with Board delegation of authority on
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Alizadeh, Mohammad Reza	AN	Tenure/Contin	Assistant Professor-Tenure System		BIOSYSTEMS AND AGRICULTURAL ENGINEERING		\$120,000.00	7/1/2025	
Christensen, Sonja Ann	AY	Tenure/Contin	Assistant Professor-Tenure System		FISHERIES AND WILDLIFE		\$114,421.01	1/1/2025	
Cloude, Elizabeth	AY	Tenure/Contin	Assistant Professor-Tenure System		COUNSELING, EDUC PSYCH & SPEC EDUC		\$85,000.00	1/2/2025	
Hart, Harvi	AY	Tenure/Contin	Assistant Professor-Tenure System		KINESIOLOGY - ED		\$86,000.00	1/6/2025	
Zhong, Hongtao	AY	Tenure/Contin	Assistant Professor-Tenure System		MECHANICAL ENGINEERING		\$100,000.00	1/1/2025	
Nelson, Jennifer R	AN	Tenure/Contin	FRIB Chief Administrative Officer		FACILITY FOR RARE ISOTOPE BEAMS		\$310,000.00	1/6/2025	
Adams, Lane	AN	Tenure/Contin	Assistant Vice President-Exec Mgt		TREASURY AND FINANCIAL MGMNT OPERATIONS		\$225,000.00	1/1/2025	

**Summary of Continuing System appointments to be
approved by the Board of Trustees or Reported**
Between Jan 1, 2025 and Jan 31, 2025

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total % of Total	2 40.0	3 60.0	5 100	1 20.0	1 20.0	2 40.0	0 0.0	0 0.0	0 0.0	1 20.0	1 20.0	2 40.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 20.0	2 40.0	3 60.0
Specialist Continuing System																											
Total % of Total	1 25.0	3 75.0	4 100	0 0.0	1 25.0	1 25.0	0 0.0	0 0.0	0 0.0	0 0.0	1 25.0	1 25.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 25.0	2 50.0	3 75.0
Other Title Continuing System																											
Total % of Total	0 0.0	2 100.0	2 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 100.0	2 100.0
UNIVERSITY TOTAL % of Total	3 27.3	8 72.7	11 100	1 9.1	2 18.2	3 27.3	0 0.0	0 0.0	0 0.0	1 9.1	2 18.2	3 27.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 18.2	6 54.5	8 72.7	

Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2024 through September 30, 2025

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total	12	13	25	8	4	12	0	0	0	7	4	11	1	0	1	0	0	0	0	0	0	0	0	0	4	9	13	
% of Total	48.0	52.0	100	32.0	16.0	48.0	0.0	0.0	0.0	28.0	16.0	44.0	4.0	0.0	4.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.0	36.0	52.0	
Specialist Continuing System																												
Total	6	4	10	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	5	4	9		
% of Total	60.0	40.0	100	10.0	0.0	10.0	0.0	0.0	0.0	10.0	0.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	40.0	90.0		
Librarian Continuing System																												
Total	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2		
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0		
NSCL Continuing System																												
Total	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2		
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0		
Other Title Continuing System																												
Total	2	2	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4		
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0		
UNIVERSITY TOTAL	23	20	43	9	4	13	0	0	0	8	4	12	1	0	1	0	0	0	0	0	0	0	0	14	16	30		
% of Total	53.5	46.5	100	20.9	9.3	30.2	0.0	0.0	0.0	18.6	9.3	27.9	2.3	0.0	2.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	32.6	37.2	69.8		



Year-to-Date Summary of Attrition in Continuing System
Appointments in the Academic Human Resources System

Oct 1, 2024 through Sep 30, 2025

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	5	2	7	2	1	3	0	0	0	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0	3	1	4
% of Total	71.4	28.6	100	28.6	14.3	42.9	0.0	0.0	0.0	14.3	14.3	28.6	14.3	0.0	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	42.9	14.3	57.1
Specialist Continuing System																											
Total	1	3	4	0	2	2	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	1	1	2
% of Total	25.0	75.0	100	0.0	50.0	50.0	0.0	0.0	0.0	0.0	25.0	25.0	0.0	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	25.0	50.0
Other Title Continuing System																											
Total	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	100.0	0.0	100.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
UNIVERSITY TOTAL	7	5	12	3	3	6	1	0	1	1	2	3	1	1	2	0	0	0	0	0	0	0	0	0	4	2	6
% of Total	58.3	41.7	100	25.0	25.0	50.0	8.3	0.0	8.3	8.3	16.7	25.0	8.3	8.3	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	16.7	50.0

Appointments - Faculty and Academic Staff

January 1, 2025 through January 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Binkowski, Brett Adam	AN Academic Staff	Specialist - Advisor-Continuing		HONORS COLLEGE DEAN	\$64,000.00	100.0%	1/21/2025	
Mann, Liana	AN Academic Staff	Specialist - Advisor-Continuing		UNDERGRADUATE EDUCATION ADMINISTRATION	\$59,000.00	100.0%	2/3/2025	
Yatska, Justine	AN Academic Staff	Specialist - Advisor-Continuing		UNDERGRADUATE EDUCATION ADMINISTRATION	\$59,000.00	100.0%	1/21/2025	
Mather, David L	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$52,258.37	45.0%	1/1/2025	1/31/2025
Mu, Xinyang	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$54,242.00	100.0%	12/31/2024	6/27/2025
Nalisa, Mwangala	AN Academic Staff	Visiting Scholar-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$36,000.00	100.0%	1/2/2025	1/31/2025
Yang, Xiao	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$58,000.00	100.0%	1/7/2025	12/31/2025
Birkey, Ned Morris	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$18,004.73	30.6%	1/1/2025	4/30/2025
Blome, Paul	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$62,000.00	100.0%	1/9/2025	1/8/2028
Kendall, Scott	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$6,003.54	10.2%	1/1/2025	4/30/2025
Miron, Adoree	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$27,001.20	45.8%	1/1/2025	4/30/2025
Reese, Norman D	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$15,907.33	27.0%	1/1/2025	4/30/2025
Schwass, Kenna	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$13,503.55	22.9%	1/1/2025	4/30/2025
Trattles, Sara	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$13,503.55	22.9%	1/1/2025	4/30/2025

Appointments - Faculty and Academic Staff

January 1, 2025 through January 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Woodke, Lisa	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$15,901.43	27.0%	1/1/2025	4/30/2025
Sellaro, Eileen	AN Academic Staff	Assistant Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$8,804.22	14.8%	1/7/2025	5/15/2025
Scalera, Lindsey Jene	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$80,000.00	100.0%	2/1/2025	6/30/2025
Souza, Kolia Mailani	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$91,798.92	100.0%	2/1/2025	2/28/2025
Stokes, Samantha	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$60,042.96	100.0%	2/1/2025	6/30/2025
Dawson, Blake Mitchell	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$58,656.00	100.0%	1/13/2025	1/12/2026
Liu, Fang	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$58,656.00	100.0%	1/2/2025	1/1/2026
Molla, Md Sadique Uddin	AN Academic Staff	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$66,000.00	100.0%	1/2/2025	1/1/2026
Flinn, Shane Alexander	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$56,000.00	100.0%	6/10/2025	6/30/2025
Kibria, Abu Saleh Md Golam	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$59,000.00	100.0%	1/13/2025	1/12/2027
Wildman, Kristin	AN Faculty	Instructor-Fixed Term		FISHERIES AND WILDLIFE	\$28,800.00	30.0%	1/1/2025	5/31/2025
Javed, Mavra	AN Academic Staff	Research Associate-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$54,242.04	100.0%	1/1/2025	12/31/2025
Brewer, Devin Scott	AN Academic Staff	Assistant Instructor-Fixed Term		HORTICULTURE ANR	\$25,599.00	43.4%	1/1/2025	5/15/2025

Appointments - Faculty and Academic Staff

January 1, 2025 through January 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Zong, Xiaojuan	AN Academic Staff	Visiting Scholar-Fixed Term		HORTICULTURE ANR	\$53,495.04	100.0%	10/20/2024	2/18/2025
Naasko, Katherine Irene	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION AG NAT RES	\$54,242.04	100.0%	1/23/2025	1/22/2026
Bher, Anibal	AN Academic Staff	Specialist - Research-Fixed Term		PACKAGING	\$54,768.48	100.0%	1/13/2025	7/12/2025
Hamdani, Syeda Shamila	AN Academic Staff	Research Associate-Fixed Term		PACKAGING	\$55,000.00	100.0%	1/6/2025	10/31/2025
Contreras, Pablo	AN Academic Staff	Assistant Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$19,636.70	33.3%	1/1/2025	5/15/2025
Van Horn, Susannah Lynn	AN Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$26,182.38	33.3%	1/1/2025	2/22/2025
Fischer, Saskia	AN Academic Staff	Visiting Scholar-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$54,652.53	63.9%	1/13/2025	4/27/2025
Sivasundarapandian, Kalaiaarasy	AN Faculty	Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$22,755.06	33.3%	1/1/2025	5/15/2025
Nash, Madeline Margaret	AN Faculty	Assistant Professor-FixedTerm		RELIGIOUS STUDIES	\$26,182.38	33.3%	1/1/2025	5/15/2025
Backus, Ariel Elizabeth	AY Faculty	Instructor-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$21,210.06	25.2%	1/1/2025	8/15/2025
Gulick Jr, Peter G	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	MANAGEMENT	\$180,000.00	100.0%	1/15/2025	8/15/2025
Vunovich, Heather	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$21,413.33	21.9%	1/1/2025	5/15/2025
Greeson, Brittany	AN Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$36,872.00	37.7%	1/7/2025	3/11/2025
Alberts, Kimberly Marie	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$14,729.00	25.0%	1/2/2025	5/15/2025
Robertson, Candace (she/her)	AN Academic Staff	Senior Specialist - Advisor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$93,058.92	100.0%	2/1/2025	1/31/2027

Appointments - Faculty and Academic Staff

January 1, 2025 through January 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Touitou, Israel	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$53,836.20	65.0%	1/22/2025	6/30/2025
Park, Sangchul	AY Faculty	Assistant Professor-FixedTerm		KINESIOLOGY - ED	\$67,000.00	100.0%	1/2/2025	8/15/2025
Thomas, Toni	AN Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$16,422.00	25.0%	1/1/2025	5/15/2025
Berridge, Julie	AN Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$14,729.00	25.0%	1/1/2025	5/15/2025
Saeed, Mohsin Hassan	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$56,000.00	100.0%	1/1/2025	12/31/2025
Elelu, Kehinde	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$65,000.00	100.0%	1/20/2025	12/31/2025
Kirkpatrick, Andrew	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$56,650.00	100.0%	2/1/2025	1/31/2026
Pei, Yansong	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$60,000.00	100.0%	1/27/2025	1/10/2026
Zareei, Mahdi	AY Academic Staff	Specialist - Teacher-Fixed Term		ENGINEERING DEAN	\$70,000.00	100.0%	1/1/2025	8/15/2025
Chanda, Amit	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$54,242.04	100.0%	1/22/2025	2/28/2025
Forgacs, Brooke Kailyn	AY Academic Staff	Assistant Instructor-Fixed Term		MECHANICAL ENGINEERING	\$30,000.00	50.0%	1/1/2025	8/15/2025
Finger, Fern	AN Academic Staff	Specialist - Outreach-Fixed Term		MEDICINE	\$105,600.00	80.0%	1/1/2025	12/31/2025
Yu, Xiao	AN Faculty	Assistant Professor Research - Fixed		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$105,060.00	100.0%	1/3/2025	1/2/2026
Leshchiner, Dmitry	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$65,000.00	100.0%	1/17/2025	1/16/2026

Appointments - Faculty and Academic Staff

January 1, 2025 through January 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Shankar, Rama	AN Academic Staff	Senior Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$85,034.00	100.0%	1/27/2025	1/26/2026
Torres, Chioma	AN Faculty	Assistant Professor Health Programs		PEDIATRICS AND HUMAN DEVELOPMENT	\$95,052.04	100.0%	2/1/2025	6/30/2028
Zaman, Tariq	AN Academic Staff	Senior Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$87,549.96	100.0%	1/22/2025	1/15/2026
Nigam, Saumya	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$58,093.56	100.0%	2/1/2025	1/31/2026
Altiparmak, Suleyman Orhun	AN Academic Staff	Research Associate-Fixed Term		JAMES MADISON COLLEGE DEAN	\$64,272.00	100.0%	1/3/2025	5/31/2025
Roth, Brian L	AN Faculty	Instructor-Fixed Term		MUSIC	\$13,385.72	22.7%	1/1/2025	5/15/2025
Adams, Seidu	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$54,242.00	100.0%	1/2/2025	12/20/2025
Dobson, George Nathaniel	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$55,000.00	100.0%	1/17/2025	12/31/2025
Orlowska, Karina	AN Academic Staff	Specialist - Research-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$61,058.40	100.0%	2/1/2025	1/31/2026
Martinez Blancas, Alejandra	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$58,401.00	100.0%	4/1/2025	9/30/2025
Mukherji, Ananya	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$27,121.00	50.0%	1/1/2025	2/28/2025
Shahjahan, Md	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$54,242.00	100.0%	1/10/2025	1/9/2026
Di Carlo, Launa	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$75,000.00	100.0%	1/22/2025	1/21/2026

Appointments - Faculty and Academic Staff

January 1, 2025 through January 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Olusegun, Christiana Funmilola	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$73,000.00	100.0%	1/22/2025	1/21/2026
Wang, Biao	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$57,000.00	100.0%	1/6/2025	10/5/2025
Mularo, Andrew	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$59,000.00	100.0%	1/13/2025	1/12/2026
Aishwarya, Gautam	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$58,000.00	100.0%	1/1/2025	8/15/2026
Zhu, Xingyu	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$58,000.00	100.0%	1/9/2025	8/15/2026
Wlosinski, Lindsey Claire	AN Faculty	Assistant Professor-FixedTerm		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$100,000.00	100.0%	12/18/2024	12/17/2025
Chatterjee, Shramana	AN Academic Staff	Specialist - Research-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	\$64,650.60	100.0%	2/24/2025	8/31/2025
Sackett, Joshua	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	\$80,000.00	100.0%	1/15/2025	12/31/2025
Gupta, Shuvankar	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$55,322.00	100.0%	3/1/2025	12/31/2025
Hauser, Reiner	AN Faculty	Assistant Professor-FixedTerm		PHYSICS-ASTRONOMY	\$116,935.93	100.0%	2/1/2025	1/31/2026
Korucu, Demet	AN Faculty	Instructor-Fixed Term		PHYSICS-ASTRONOMY	\$26,221.47	33.0%	1/1/2025	5/15/2025
Laurens, Philippe A	AN Academic Staff	Specialist - Research-Fixed Term		PHYSICS-ASTRONOMY	\$127,052.98	100.0%	2/1/2025	1/31/2026
Les, Robert	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$81,141.54	100.0%	2/1/2025	1/31/2026
Turner, David	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$58,916.00	100.0%	5/1/2025	7/31/2025

Appointments - Faculty and Academic Staff

January 1, 2025 through January 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Walsh, Joseph	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$63,378.12	100.0%	2/1/2025	1/31/2026
Hashem, Tanwir	AN Academic Staff	Assistant Instructor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$29,457.96	50.0%	1/1/2025	5/8/2025
Joy Melan, Steffanie	AN Academic Staff	Assistant Instructor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$29,458.00	50.0%	1/6/2025	5/8/2025
Mondro, Abby	AN Academic Staff	Assistant Instructor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$29,458.00	50.0%	1/6/2025	5/8/2025
Spranger, Marty	AY Faculty	Associate Professor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$87,096.33	100.0%	8/16/2025	8/15/2029
Waugh, Alexander	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$61,008.00	100.0%	1/1/2025	9/30/2025
Cao, Pengfei	AN Academic Staff	Specialist - Research-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$58,916.00	100.0%	12/1/2024	8/31/2025
Dharamchand Bhandari, Deepak Bhandari	AN Academic Staff	Specialist - Research-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$58,916.00	100.0%	2/1/2025	1/31/2026
Guio-Martinez, Jorge	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$54,500.00	100.0%	1/20/2025	12/31/2025
Kim, Joo Yong	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$55,326.89	100.0%	4/5/2025	4/4/2026
Raza, Saad	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$66,492.00	100.0%	1/22/2025	1/21/2026
Sharma, Naveen	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$55,326.89	100.0%	3/25/2025	3/24/2026
Clark, Natalie R	AN Academic Staff	Specialist - Advisor-Fixed Term		STATISTICS & PROBABILITY	\$40,950.00	65.0%	1/6/2025	7/31/2025

Appointments - Faculty and Academic Staff

January 1, 2025 through January 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Birskis Barros, Irina	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$60,000.00	100.0%	1/6/2025	1/5/2026
Boudreau, Mary E	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$19,643.78	27.3%	1/1/2025	5/15/2025
Dobbs, Mary	AY Faculty	Instructor-Fixed Term		NURSING	\$12,051.00	25.0%	1/1/2025	8/15/2025
Elchert, Lorrie	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$8,402.76	12.5%	1/1/2025	8/15/2025
Empie, Patricia A	AY Faculty	Instructor-Fixed Term		NURSING	\$12,051.00	25.0%	1/1/2025	8/15/2025
Isralson, Kelli Lynn	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$14,729.00	25.0%	1/1/2025	8/15/2025
Jones, Traci Lin	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$14,729.00	25.0%	1/1/2025	8/15/2025
Leppek, Heather	AY Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$12,051.00	25.0%	1/1/2025	8/15/2025
Munyan, Kristen J	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$118,000.00	100.0%	1/13/2025	12/31/2025
Puruleski, Ann E	AY Faculty	Instructor-Fixed Term		NURSING	\$24,102.02	50.0%	1/1/2025	8/15/2025
Reamer, Tina	AY Faculty	Instructor-Fixed Term		NURSING	\$25,000.00	25.0%	1/1/2025	8/15/2025
Richardson, Kristal Shontae	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$14,729.00	25.0%	1/1/2025	8/15/2025
Strunk, Judith Lynn	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$87,500.00	100.0%	8/16/2025	8/15/2026
Tacia, Lei Lani Marie	AY Faculty	Instructor-Fixed Term		NURSING	\$12,051.00	25.0%	1/1/2025	8/15/2025
Walters, Shelly J	AY Faculty	Instructor-Fixed Term		NURSING	\$12,051.00	25.0%	1/1/2025	8/15/2025
Dyme, Ira Zachary	AN Faculty	Associate Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$39,277.08	50.0%	2/1/2025	1/31/2027
Khatiwoda, Arya	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC SURGICAL SPECIALTIES	\$119,593.80	100.0%	2/1/2025	6/30/2025
Anamoah, Charles	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$66,000.00	100.0%	1/20/2025	1/19/2026
Fatima, Naureen	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$74,888.00	100.0%	1/6/2025	1/5/2026
Stambersky, Ashten	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$61,500.00	100.0%	1/6/2025	1/5/2026

Appointments - Faculty and Academic Staff

January 1, 2025 through January 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Zaman, Asif	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$71,532.00	100.0%	1/6/2025	1/5/2026
Liu, Xiang	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$56,484.00	100.0%	1/6/2025	1/5/2026
Bradley, James	AN Academic Staff	Specialist - Advisor-Fixed Term		CRIMINAL JUSTICE	\$71,965.92	100.0%	7/1/2025	6/30/2026
Kolar, Barbara Lillian	AN Academic Staff	Specialist - Advisor-Fixed Term		CRIMINAL JUSTICE	\$82,699.32	100.0%	7/1/2025	6/30/2026
Zikos, Cassie Eileen Sprague	AN Academic Staff	Specialist - Advisor-Fixed Term		CRIMINAL JUSTICE	\$66,950.04	100.0%	7/1/2025	6/30/2026
Atalla, Lucinda Trevino	AY Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$54,223.47	100.0%	8/16/2025	8/15/2026
Clark, Ashlee Ann	AY Academic Staff	Specialist - Outreach-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$60,270.00	100.0%	1/10/2025	8/15/2025
Colon, Erica Celeste	AY Academic Staff	Senior Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$75,521.25	100.0%	8/16/2025	8/15/2026
Coscarelli, Courtney Ann	AN Academic Staff	Specialist - Outreach-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$58,916.04	100.0%	4/1/2025	3/31/2026
Foxworthy, Heidi Jo	AY Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$58,479.03	100.0%	8/16/2025	8/15/2026
Guinot, Amanda L	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$108,668.60	100.0%	1/11/2025	1/10/2026
Han, Jinny	AN Faculty	Assistant Professor-FixedTerm		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$74,412.60	100.0%	8/16/2025	8/15/2026
Landgraf, Jessica Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$72,884.40	100.0%	8/16/2025	8/15/2026

Appointments - Faculty and Academic Staff

January 1, 2025 through January 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Lin, Wan-Hsuan	AY Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$55,397.52	100.0%	8/16/2025	8/15/2026
Meeks, Rome Darwin	AY Faculty	Assistant Professor-FixedTerm		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$68,128.38	100.0%	8/16/2025	8/15/2026
Mitchell, Erica Anne	AY Faculty	Assistant Professor-FixedTerm		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$75,957.57	100.0%	8/16/2025	8/15/2026
Moull, Joy	AN Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$58,916.04	100.0%	9/18/2025	9/17/2026
Stark-Turcotte, Rachel Ann	AN Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$64,746.24	100.0%	8/16/2025	8/15/2026
Trapp, Allison	AN Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$61,800.00	100.0%	5/30/2025	5/29/2026
Bookout, Juliegh Renee	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$75,084.96	100.0%	1/1/2025	12/31/2025
Weisenborn, Beth N	AN Academic Staff	Specialist - Outreach-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$79,694.28	100.0%	1/1/2025	12/31/2025
Hwalek, Melanie	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$2,682.69	3.1%	1/1/2025	5/15/2025
Moser, Natalie Leor	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II CO-DIRECTOR	PSYCHOLOGY SOCIAL SCIENCE	\$194,630.04	100.0%	1/1/2025	5/31/2025
Weiner, Emily Lauren	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL SCIENCE DEAN	\$70,000.00	100.0%	9/3/2025	8/15/2026
White, Catharine Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL SCIENCE DEAN	\$72,898.68	100.0%	8/16/2025	8/15/2027
Hiltz, Rebecca Louise	AN Academic Staff	Research Associate-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$57,000.00	100.0%	2/3/2025	2/2/2026
Fusianto, Cahya	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$55,313.64	100.0%	1/10/2025	8/31/2025

Appointments - Faculty and Academic Staff

January 1, 2025 through January 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Pluemhathaikij, Latticha	AN Academic Staff	Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$65,000.00	100.0%	1/15/2025	6/30/2025
Amar, Sokhna Bineto Lo	AN Faculty	Visiting Assistant Professor-FRIB/NSCL Faculty		FACILITY FOR RARE ISOTOPE BEAMS	\$72,008.00	100.0%	1/27/2025	3/26/2025
Hunt, Curtis	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$76,490.90	100.0%	1/10/2025	1/9/2026
Sadeghi,	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$72,100.00	100.0%	3/25/2025	3/24/2026
Saito, Kenji	AN Faculty	Professor-FRIB/NSCL Faculty		FACILITY FOR RARE ISOTOPE BEAMS	\$21,568.40	10.0%	1/1/2025	12/31/2025
Goldsmith, Mitchell Benjamin	AN Academic Staff	Specialist - Outreach-Fixed Term		CANADIAN STUDIES CENTER	\$65,000.00	100.0%	2/5/2025	6/30/2026
Brewer, Jennifer R	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$104,184.96	100.0%	2/1/2025	6/30/2026
Mkandawire, Richard Mlomboji	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$108,550.52	50.0%	1/1/2025	6/30/2025
Longabaugh, Steven L	AN Academic Staff	Specialist - Outreach-Fixed Term		MSU AGBIORESEARCH DIR OFC	\$77,800.68	80.0%	7/1/2025	9/23/2026
Darnton, Julia Anne	AN Academic Staff	Extension Educator-Fixed	DISTRICT DIRECTOR EXTENSION	MSUE DIRECTORS OFFICE	\$96,456.92	100.0%	2/1/2025	1/31/2028
Karbowski, Eric Raymond	AN Academic Staff	Extension Educator-Fixed	DISTRICT DIRECTOR EXTENSION	MSUE DIRECTORS OFFICE	\$102,127.08	100.0%	2/1/2025	1/31/2028
Warman, Eric Michael	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$63,500.00	100.0%	3/18/2025	6/30/2026
Auernhamer, Nola	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$56,100.00	100.0%	3/11/2025	10/31/2026

Appointments - Faculty and Academic Staff

January 1, 2025 through January 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Libretti, Jr., Gary Gerard	AN Academic Staff	Extension Specialist-Fixed		EXTENSION HEALTH AND NUTRITION	\$85,000.00	100.0%	2/1/2025	10/31/2026
Stover, Shannon Beth	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$70,000.00	100.0%	1/8/2025	6/30/2026
Zollner, Sophia Michelle	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$58,000.00	100.0%	1/29/2025	1/28/2026
Rifon, Nora	AN Academic Staff	Acting Chair Committee/Brd/Oth-Fixed Acad Staff	EMERITUM PROFESSOR	OFFICE OF RESEARCH REGULATORY SUPPORT	\$35,971.21	20.0%	1/1/2025	6/30/2025
Iyioke, Ifeoma Chika	AN Academic Staff	Specialist - Research-Fixed Term		GRADUATE SCHOOL DEAN	\$85,620.96	100.0%	1/25/2025	1/24/2026
Combs, Benjamin Neal	AN Faculty	Assistant Professor-FixedTerm		TRANSLATIONAL NEUROSCIENCE	\$85,705.68	100.0%	2/1/2025	1/31/2026
Finneran, Dylan	AN Academic Staff	Research Associate-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$68,964.00	100.0%	2/4/2025	2/3/2026
Ali, Muhammad Usman	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$57,000.00	100.0%	2/5/2025	2/4/2026
Bastianelli, Giorgia	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$55,326.88	100.0%	1/17/2025	1/16/2026
Mahmoudabadi, Majid	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$45,000.00	100.0%	2/5/2025	2/4/2026
Qian, Sara Cheng	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$54,500.00	100.0%	1/15/2025	6/2/2025
Sharma, Nancy	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$54,242.00	100.0%	1/29/2025	10/28/2025
Adel Saleh, Najla	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$58,586.00	100.0%	2/1/2025	4/30/2025

Appointments - Faculty and Academic Staff

January 1, 2025 through January 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Luo, Chenxiang	AN Academic Staff	Visiting Scholar-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$48,000.00	100.0%	2/1/2025	7/25/2025
Lupi, Alexa Sky	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$61,008.00	100.0%	1/1/2025	12/31/2025
Heller, Linux Joseph Jones	AN Academic Staff	Visiting Scholar-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$30,300.00	100.0%	1/20/2025	8/15/2025
Carlson, Scott A	AN Faculty	Associate Professor-Fixed Term	CLINICAL ASSOCIATE PROFESSOR	PA MEDICINE	\$191,802.00	100.0%	2/3/2025	2/2/2027
Clement, Elizabeth	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$5,102.13	8.7%	1/1/2025	12/31/2025
Coke, Thomas William	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$5,102.13	8.7%	1/1/2025	12/31/2025
Ekonomon, Adam Michael	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$9,002.36	15.3%	1/10/2025	12/31/2025
Clements, John	AN Faculty	Associate Professor-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$127,836.48	100.0%	2/1/2025	2/1/2027
Esch, Gurbaksh Kaur	AN Faculty	Assistant Professor-FixedTerm	INTERIM DIRECTOR I	CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$188,490.00	100.0%	12/31/2024	12/30/2025
Kelpin, Sydney	AN Academic Staff	Research Associate-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$70,000.00	100.0%	1/13/2025	1/12/2027
Land, Danielle	AN Academic Staff	Research Associate-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$61,800.00	100.0%	3/1/2025	8/31/2025
Mixon, Twynette M	AN Academic Staff	Specialist - Advisor-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$71,835.36	100.0%	3/15/2025	3/14/2027
Total=181								

Resignations and Terminations - Faculty and Academic Staff

January 1, 2025 through January 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
McKendree, Melissa G.S.	AY Faculty	Associate Professor-Tenure System		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	100.0%	January 1, 2025
Christensen, Sonja Ann	AY Faculty	Assistant Professor-FixedTerm		FISHERIES AND WILDLIFE	100.0%	January 1, 2025
Sidhu, Manjot	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	100.0%	February 1, 2025
Uehara, Sayako	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	100.0%	January 1, 2025
Pszenica, Hannah Sarah Lerman	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL BUSINESS CENTER	100.0%	February 1, 2025
Van Osch, Wietske	AY Faculty	Associate Professor-Tenure System		MEDIA AND INFORMATION	15.8%	February 1, 2025
Hoffman, Nicole	AY Faculty	Assistant Professor-FixedTerm		KINESIOLOGY - ED	100.0%	January 6, 2025
Cassady, Harrison	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	100.0%	January 11, 2025
Zhong, Hongtao	AY Faculty	Assistant Professor-FixedTerm		MECHANICAL ENGINEERING	100.0%	January 1, 2025
Gupta, Suresh Kumar	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	January 31, 2025
Lee, Yun Sun	AN Academic Staff	Specialist - Research-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	February 1, 2025
Thompson, Leslie Anne	AN Academic Staff	Specialist - Advisor-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	50.0%	February 1, 2025
Ahmed, Md Estak	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	100.0%	January 27, 2025
Tepe, Jetze P M	AY Faculty	Professor-Tenure System		CHEMISTRY	100.0%	January 11, 2025
Maureira, Fidel	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	100.0%	December 1, 2024
Ferguson, Kyle	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	100.0%	January 21, 2025
Sauve, Stephanie	AY Academic Staff	Assistant Instructor-Fixed Term		NURSING	31.2%	January 1, 2025
VanEtten, Lucas	AN Faculty	Associate Dean-Management	ASSISTANT PROFESSOR	NURSING	100.0%	February 1, 2025
Potter, Amanda	AN Academic Staff	Specialist - Outreach-Fixed Term		PSYCHIATRY OSTEOPATHIC MEDICINE	100.0%	January 7, 2025

Resignations and Terminations - Faculty and Academic Staff

January 1, 2025 through January 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Binkowski, Brett Adam	AN Academic Staff	Specialist - Advisor-Fixed Term		HISTORY	100.0%	January 21, 2025
Menceloglu, Melisa	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	100.0%	January 25, 2025
Bruner, Justin	AN Academic Staff	Specialist - Research-Continuing		UNDERGRADUATE EDUCATION ADMINISTRATION	100.0%	January 16, 2025
Perez, Danielle Sue	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	100.0%	January 18, 2025
Keyes, Trevor Michael	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	100.0%	January 16, 2025
Baeron, Elisa	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	January 27, 2025
Barreau, Jacob Donald	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	January 2, 2025
Beal, Madeline	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	January 11, 2025
Decker-Jacoby, Shea	AN Academic Staff	Assistant To Director-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	January 11, 2025
Kimball, Brittney Nicole	AN Academic Staff	Assistant To Director-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	January 16, 2025
Link, Megan	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	January 28, 2025
Matsuno, Kazuki	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	December 25, 2024
Xiang, Zheng	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	January 11, 2025
Total=32						

Retirements - Faculty, Academic and Support Staff

January 1, 2025 through January 31, 2025

Professional Name	Job Title	Organization Name	Retirement Date
Riever, Trevor	Systems Analyst II	MSU IT OFFICE OF THE ACIO	03/25/2025
Hull, Paula J	Office Assistant III	THE SCHOOL OF HOSPITALITY BUSINESS	03/15/2025
Hittner, Suzette Franks	Executive Mgtmt Director-Exec Mgt	CONSTITUENCY PROGRAM DIR 2	02/04/2025
Barber, Ruth S	Curriculum Assistant I	OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	04/28/2025
Oehmke, Patty J J	Intramural Sports Associate Director	ASG REC SPORTS AND FITNESS SERVICES	02/19/2025
Czerwinski, Julia K	Medical Billing Assistant II	MSU HCI CLINICAL SERVICES	04/15/2025
Lepard, Jean Lyle	Office Coordinator II	GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	03/01/2025
Masten, Susan Jane	Professor-Tenure System	CIVIL AND ENVIRONMENTAL ENGINEERING	08/16/2025
Conlin, Marc	Administrative Assistant III/S	PHYSICS-ASTRONOMY	05/16/2025
Lemon, Karen Diane	Health Care Representative	MSU HCI CLINICAL SERVICES	04/05/2025
Grabski, Severin V	Professor-Tenure System	ACCOUNTING AND INFORMATION SYSTEMS	08/16/2026
Young, Laurie A L	Information Technologist III/S	IT SERVICES SECURITY	04/05/2025
Trail, Frances	Professor-Tenure System	PLANT BIOLOGY CNS	05/31/2025
Hershey, Denise Soltow	Associate Professor Health Programs	NURSING	01/15/2025
Littleton, David E	Information Technologist II/S	MSU IT CAMPUS IT EXPERIENCE	03/31/2025
Flanagan, Jamie M	Executive Staff Assistant	OFFICE OF RESEARCH AND INNOVATION	05/08/2025
Dean, Jamie Kay	Supported Programs Analyst	FINANCIAL AID	03/01/2025
Ross, Karen Lehman	Finance Manager	MSU HCI CLINICAL SERVICES	07/05/2025
Burns, Rhonda M	Administrative Assistant III/S	POLITICAL SCIENCE	05/03/2025
Adelaja, Adesoji Obafemi	Hannah Distinguished Professor	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	05/16/2025
Sawdon, Sharon S	Financial Analyst II	CANR ADMINISTRATION DEAN	01/07/2025
Foster, Eunice F	Professor-Tenure System	PLANT SOIL AND MICROBIAL SCIENCES	07/01/2024
Lang, Gregory Alan	Professor-Tenure System	HORTICULTURE ANR	01/02/2025
Dejoy, Nancy C	Associate Professor-Tenure System	WRITING, RHETORIC, AND CULTURES	05/16/2025
Klein, Richard Andrew	Operations Supervisor II	IPF CAMPUS SERVICES CUSTODIAL SERVICES	03/04/2025
McGrail, Maureen	Administrative Assistant I	HUMAN MEDICINE DEAN	02/15/2025
Bargerstock, Chris L	FRIB Export Control & Compliance Manager	FACILITY FOR RARE ISOTOPE BEAMS	05/21/2025
Trailer, Loris A	Secretary III	MSUE DIRECTORS OFFICE	01/18/2025
Powell, Malea D	Professor-Tenure System	AL DEAN ADMINISTRATION	05/16/2025
Jones, Graciela	Custodian II	IPF CAMPUS SERVICES CUSTODIAL SERVICES	02/01/2025

Retirements - Faculty, Academic and Support Staff

January 1, 2025 through January 31, 2025

Professional Name	Job Title	Organization Name	Retirement Date
Total=30			

Deaths-Faculty, Academic and Support Staff

January 1, 2025 through January 31, 2025

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Arbanas, Margaret B	Instructor-Fixed Term	ENGLISH LANGUAGE CENTER	1/9/2025	4/1/2005
Bukovac, Martin J			1/5/2025	11/1/1996
McGill, Scott D	Executive Mgtmt Director-Exec Mgt	IT SERVICES VP AND CIO	1/14/2025	10/1/2012
Ward, Sarah L	Secretary II	CTR FOR INTEGRAT STD ARTS AND HUMANITIES	1/9/2025	9/1/2012
Wildenthal, Joyce			1/7/2025	5/1/2004
Total = 5				

Disclaimer: Only active retirees included due to SAP conversion.
Obsolete job titles and/or organizational units will appear blank on this report.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - Deaths using Death Date Range-
HRP044

Summary of New Fixed Term Appointments

October 1, 2024 through September 30, 2025

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Fixed Term																											
Total % of Total	42 43.3	55 56.7	97 100	6 6.2	7 7.2	13 13.4	2 2.1	2 2.1	4 4.1	3 3.1	4 4.1	7 7.2	1 1.0	0 0.0	1 1.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 1.0	1 1.0	36 37.1	48 49.5	84 86.6
Specialist Fixed Term																											
Total % of Total	7 43.8	9 56.2	16 100	2 12.5	4 25.0	6 37.5	1 6.2	0 0.0	1 6.2	1 6.2	1 6.2	2 12.5	0 0.0	3 18.8	3 18.8	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	5 31.2	5 31.2	10 62.5
Extension Fixed Term																											
Total % of Total	1 20.0	4 80.0	5 100	0 0.0	1 20.0	1 20.0	0 0.0	1 20.0	1 20.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 20.0	3 60.0	4 80.0
NSCL Fixed Term																											
Total % of Total	0 0.0	2 100.0	2 100	0 0.0	1 50.0	1 50.0	0 0.0	1 50.0	1 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 50.0	1 50.0
Other Title Fixed Term																											
Total % of Total	0 0.0	2 100.0	2 100	0 0.0	1 50.0	1 50.0	0 0.0	0 0.0	0 0.0	0 0.0	1 50.0	1 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 50.0	1 50.0
Other Ranks Fixed Term																											
Total % of Total	45 51.1	43 48.9	88 100	26 29.5	24 27.3	50 56.8	7 8.0	4 4.5	11 12.5	14 15.9	13 14.8	27 30.7	3 3.4	7 8.0	10 11.4	1 1.1	0 0.0	1 1.1	0 0.0	0 0.0	0 0.0	1 1.1	0 0.0	1 1.1	19 21.6	19 21.6	38 43.2
Research Fixed Term																											
Total % of Total	1 33.3	2 66.7	3 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 33.3	2 66.7	3 100.0
UNIVERSITY TOTAL % of Total	96 45.1	117 54.9	213 100	34 16.0	38 17.8	72 33.8	10 4.7	8 3.8	18 8.5	18 8.5	19 8.9	37 17.4	4 1.9	10 4.7	14 6.6	1 0.5	0 0.0	1 0.5	0 0.0	0 0.0	0 0.0	1 0.5	1 0.5	2 0.9	62 29.1	79 37.1	141 66.2

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System
Resignations and Terminations
Report of Faculty and Academic Staff Affairs Actions**
Actions Updated Between Jan 1, 2025 and Jan 31, 2025

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	3	4	7	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	2	4	6
% of Total	42.9	57.1	100	14.3	0.0	14.3	0.0	0.0	0.0	0.0	0.0	0.0	14.3	0.0	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	28.6	57.1	85.7
Specialist Continuing System																											
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
NSCL Continuing System																											
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
UNIVERSITY TOTAL	5	4	9	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	4	4	8
% of Total	55.6	44.4	100	11.1	0.0	11.1	0.0	0.0	0.0	0.0	0.0	0.0	11.1	0.0	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	44.4	44.4	88.9

Year-to-Date Turnover of Academic Human Resources
October 1, 2024 through September 30, 2025

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Another Job /Profession Change	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Death	2	0	2	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	1		
Voluntary Quit	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
No Return from LOA	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2		
Total % of Total	5 71.4	2 28.6	7 100	2 28.6	1 14.3	3 42.9	0 0.0	0 0.0	0 0.0	1 14.3	1 14.3	2 28.6	1 14.3	0 0.0	1 14.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	3 42.9	1 14.3	4 57.1		
Specialist Continuing System																											
Another Job /Profession Change	1	3	4	0	2	2	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	2		
Total % of Total	1 25.0	3 75.0	4 100	0 0.0	2 50.0	2 50.0	0 0.0	0 0.0	0 0.0	0 0.0	1 25.0	1 25.0	0 0.0	1 25.0	1 25.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 25.0	1 25.0	2 50.0		
Other Title Continuing System																											
Personal	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Total % of Total	1 100.0	0 0.0	1 100	1 100.0	0 0.0	1 100.0	1 100.0	0 0.0	1 100.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0		
Faculty Fixed Term																											
Voluntary Quit	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3			
Another Job /Profession Change	2	4	6	1	2	3	0	0	0	0	2	2	0	0	0	1	0	1	0	0	0	1	2	3			
Leaving Area/Moving	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1			
Death	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0			
Personal	2	0	2	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	1	0	1			
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1			
Total % of Total	7 50.0	7 50.0	14 100	3 21.4	2 14.3	5 35.7	0 0.0	0 0.0	0 0.0	0 0.0	2 14.3	2 14.3	1 7.1	0 0.0	1 7.1	2 14.3	0 0.0	2 14.3	0 0.0	0 0.0	0 0.0	0 0.0	4 28.6	5 35.7	9 64.3		

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources

October 1, 2024 through September 30, 2025

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Specialist Fixed Term																											
Voluntary Quit w/o Notice	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Budgetary Reasons	1	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5	
Another Job /Profession Change	3	2	5	1	1	2	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2	1	3	
Voluntary Quit	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Total % of Total	5 33.3	10 66.7	15 100	1 6.7	1 6.7	2 13.3	0 0.0	1 6.7	1 6.7	1 6.7	0 0.0	1 6.7	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	4 26.7	9 60.0	13 86.7	
Extension Fixed Term																											
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Voluntary Quit	1	3	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4	
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Total % of Total	1 16.7	5 83.3	6 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 16.7	5 83.3	6 100.0	
Other Ranks Fixed Term																											
Leaving Area/Moving	3	0	3	3	0	3	0	0	0	2	0	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	
Another Job /Profession Change	14	10	24	8	4	12	2	0	2	5	3	8	1	1	2	0	0	0	0	0	0	0	6	6	12		
Work Authorization Expired	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Other	3	2	5	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	2	2	4		
Personal	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
No Return from LOA	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Voluntary Quit	1	2	3	1	1	2	0	0	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	1	1	1	
Total % of Total	22 57.9	16 42.1	38 100	14 36.8	7 18.4	21 55.3	2 5.3	0 0.0	2 5.3	10 26.3	5 13.2	15 39.5	2 5.3	2 5.3	4 10.5	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	8 21.1	9 23.7	17 44.7	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.

Report Name: Board Packet - YTD Turnover of Academic

Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources

October 1, 2024 through September 30, 2025

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
Other Title Fixed Term																													
Voluntary Quit	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1			
Other	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1			
Total % of Total	0 0.0	3 100.0	3 100	0 0.0	1 33.3	1 33.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 33.3	1 33.3	0 0.0	2 66.7	2 66.7			
UNIVERSITY TOTAL % of Total	42 47.7	46 52.3	88 100	21 23.9	14 15.9	35 39.8	3 3.4	1 1.1	4 4.5	12 13.6	9 10.2	21 23.9	4 4.5	3 3.4	7 8.0	2 2.3	0 0.0	2 2.3	0 0.0	0 0.0	0 0.0	1 1.1	1 1.1	21 23.9	32 36.4	53 60.2			

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.

Report Name: Board Packet - YTD Turnover of Academic

Personnel-HRP049

MICHIGAN STATE
U N I V E R S I T Y

March 1, 2025

MEMORANDUM

TO: Members of the Board of Trustees

FROM: Thomas Jeitschko, Ph.D., Interim Provost



SUBJECT: Information Report of Academic Personnel Actions



**OFFICE OF THE
PROVOST**

Michigan State University
Hannah Administration Building
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Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

Enc.

Appointments - Faculty and Academic Staff

February 1, 2025 through February 28, 2025

Approved by the President in accordance with Board delegation of authority on
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Toombs, Jessica Michelle	AY	Tenure/Contin	Assistant Professor-Tenure System		DEPARTMENT OF COMMUNITY SUSTAINABILITY		\$110,000.00	8/16/2025	
Maloney, Katie	AY	Tenure/Contin	Assistant Professor-Tenure System		EARTH AND ENVIRONMENTAL SCIENCES		\$97,000.00	8/16/2025	
Dykema, Jonathan B.	AN	Tenure/Contin	Assistant General Counsel-Exec Mgt		GENERAL COUNSEL	INTERCOLLEGIATE ATHLETICS	\$225,000.00	2/28/2025	
Oliveira, Marcio Alves de	AN	Tenure/Contin	Vice Provost - Exec Mgmt	ASSOCIATE PROFESSOR	CENTER, TEACHING AND LEARNING INNOVATION		\$340,000.00	3/1/2025	

**Summary of Continuing System appointments to be
approved by the Board of Trustees or Reported**
Between Feb 1, 2025 and Feb 28, 2025

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	1	3	4	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	3	3
% of Total	25.0	75.0	100	25.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	75.0	75.0
Specialist Continuing System																											
Total	3	2	5	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
% of Total	60.0	40.0	100	0.0	40.0	40.0	0.0	0.0	0.0	0.0	40.0	40.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	60.0	0.0	60.0
Other Title Continuing System																											
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
UNIVERSITY TOTAL	5	5	10	1	2	3	0	0	0	0	2	2	1	0	1	0	0	0	0	0	0	0	0	0	4	3	7
% of Total	50.0	50.0	100	10.0	20.0	30.0	0.0	0.0	0.0	0.0	20.0	20.0	10.0	0.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	30.0	70.0

List of Tenure System Women and Minority New Hires to be
Approved by the
Board of Trustees or Reported Between Feb 1, 2025 and Feb 28,
2025
Information Report of Faculty and Academic Staff Affairs Actions
MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - New Hire Appointments to be
Approved by the Board of Trustees-HRP046

Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2024 through September 30, 2025

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	12	15	27	8	4	12	0	0	0	7	4	11	1	0	1	0	0	0	0	0	0	0	0	0	4	11	15
% of Total	44.4	55.6	100	29.6	14.8	44.4	0.0	0.0	0.0	25.9	14.8	40.7	3.7	0.0	3.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	14.8	40.7	55.6
Specialist Continuing System																											
Total	7	6	13	1	2	3	0	0	0	1	2	3	0	0	0	0	0	0	0	0	0	0	0	6	4	10	
% of Total	53.8	46.2	100	7.7	15.4	23.1	0.0	0.0	0.0	7.7	15.4	23.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	46.2	30.8	76.9	
Librarian Continuing System																											
Total	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0	
NSCL Continuing System																											
Total	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	
Other Title Continuing System																											
Total	3	2	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	2	5	
% of Total	60.0	40.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	60.0	40.0	100.0	
UNIVERSITY TOTAL	25	24	49	9	6	15	0	0	0	8	6	14	1	0	1	0	0	0	0	0	0	0	0	16	18	34	
% of Total	51.0	49.0	100	18.4	12.2	30.6	0.0	0.0	0.0	16.3	12.2	28.6	2.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	32.7	36.7	69.4	

Year-to-Date Summary of Attrition in Continuing System
Appointments in the Academic Human Resources System

Oct 1, 2024 through Sep 30, 2025

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total	5	3	8	2	1	3	0	0	0	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0	3	2	5	
% of Total	62.5	37.5	100	25.0	12.5	37.5	0.0	0.0	0.0	12.5	12.5	25.0	12.5	0.0	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	37.5	25.0	62.5	
Specialist Continuing System																												
Total	2	4	6	0	3	3	0	0	0	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	2	1	3	
% of Total	33.3	66.7	100	0.0	50.0	50.0	0.0	0.0	0.0	0.0	33.3	33.3	0.0	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	16.7	50.0	
NSCL Continuing System																												
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	
Other Title Continuing System																												
Total	1	1	2	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0
% of Total	50.0	50.0	100	50.0	50.0	100.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0
UNIVERSITY TOTAL	9	8	17	3	5	8	1	0	1	1	3	4	1	1	2	0	0	0	0	0	0	0	1	1	6	3	9	
% of Total	52.9	47.1	100	17.6	29.4	47.1	5.9	0.0	5.9	5.9	17.6	23.5	5.9	5.9	11.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.9	5.9	35.3	17.6	52.9	

Appointments - Faculty and Academic Staff

February 1, 2025 through February 28, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Dold, Nicholas P	AN Academic Staff	Specialist - Outreach-Continuing		MUSIC	\$61,000.00	100.0%	3/3/2025	
Madden, Andrew Stephen Elwood	AN Academic Staff	Senior Specialist - Research-Continuing	ASSOCIATE DIRECTOR	ADVANCED MICROSCOPY, CENTER FOR	\$150,000.00	100.0%	6/1/2025	
Tauqi, Sara	AN Academic Staff	Specialist - Advisor-Continuing	DIRECTOR II	CRIMINAL JUSTICE	\$76,580.96	100.0%	7/1/2025	
Butler, Thuy-Tram Nguyen	AN Academic Staff	Sr Specialist - Curric Dev-Continuing		SOCIAL SCIENCE DEAN	\$94,716.44	100.0%	1/1/2025	
Pavangadkar, Kanchan Amol	AN Academic Staff	Specialist - Advisor-Fixed Term	ASSISTANT DIRECTOR	OFF OF ACADEMIC AND STUDENT AFFAIRS CANR	\$97,050.00	100.0%	2/18/2025	2/17/2028
Lelo, Stephanie	AN Academic Staff	Specialist - Outreach-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$66,048.00	100.0%	2/15/2025	6/30/2026
Mather, David L	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$52,258.39	45.0%	2/1/2025	3/31/2025
Aliakbarian, Bahar	AN Faculty	Associate Professor-Fixed Term	ADJUNCT ASSOCIATE PROFESSOR DIRECTOR II	BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$160,489.44	100.0%	7/1/2025	6/30/2026
Althouse, Jonathan	AN Faculty	Instructor-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$105,144.96	100.0%	7/1/2025	6/30/2026
Bernia, Matthew Sy	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$64,000.00	100.0%	7/1/2025	6/30/2026
Dixon, William Robinson	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$94,252.16	100.0%	7/1/2025	6/30/2026
Fowler, Lance	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$63,000.04	100.0%	7/1/2025	6/30/2026
Gardner, Brian	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$65,824.00	100.0%	7/1/2025	6/30/2026

Appointments - Faculty and Academic Staff

February 1, 2025 through February 28, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Green, Thomas Okada	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$68,892.04	100.0%	7/1/2025	6/30/2026
Grieshop, Winona	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$60,000.00	100.0%	8/16/2025	8/15/2026
Hosmer, Cristin Popelier	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$86,000.00	100.0%	7/1/2025	6/30/2026
Kelley, Katelyn Casey-Grace	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$64,000.04	100.0%	7/1/2025	6/30/2026
King, Angela	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$61,710.00	100.0%	7/1/2025	6/30/2026
Schwass, Constance	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$64,086.00	100.0%	7/1/2025	6/30/2026
Sisson, Tyler D	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$65,153.96	100.0%	7/1/2025	6/30/2026
Hamlin, Roger	AN Faculty	Emeritum Professor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$17,996.29	15.4%	3/1/2025	4/30/2025
Zorach, Nathaniel	AY Academic Staff	Specialist - Teacher-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$84,999.96	100.0%	8/16/2025	8/15/2026
Galang, Rebekah Katlina	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$72,500.00	100.0%	3/3/2025	3/31/2026
Johnson, Jennifer Lee	AY Faculty	Associate Professor-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$109,591.98	100.0%	8/16/2025	8/15/2028
McCarthy, John M	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$65,500.00	100.0%	2/21/2025	2/28/2026
Tsupros, May	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$92,000.00	100.0%	3/1/2025	6/30/2025

Appointments - Faculty and Academic Staff

February 1, 2025 through February 28, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Wilson, Robert McClintock	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$30,276.05	36.1%	5/16/2025	8/15/2025
Cohen, Abigail Lienhard	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$58,656.00	100.0%	5/13/2025	5/12/2026
Pechal, Jennifer L	AN Faculty	Assistant Professor-FixedTerm		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$26,283.07	36.5%	4/1/2025	5/31/2026
Perkins, Jacquelyn Albert	AN Academic Staff	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$85,074.96	100.0%	7/1/2025	6/30/2026
D'Souza, Nishita	AN Faculty	Assistant Professor Research - Fixed		FISHERIES AND WILDLIFE	\$79,810.00	100.0%	2/7/2025	9/30/2026
Saxton, Robert S	AN Academic Staff	Specialist - Teacher-Fixed Term		FOOD LAWS AND REGULATIONS INSTITUTE	\$80,000.04	100.0%	5/1/2025	4/30/2026
Aguayo-Fuentealba, Ingrid	AN Academic Staff	Specialist - Advisor-Fixed Term		FORESTRY	\$90,000.00	100.0%	2/24/2025	2/23/2026
Cooper, Lauren Terese	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		FORESTRY	\$5,250.00	5.0%	7/1/2025	6/30/2026
Lamsal, Basanta	AN Academic Staff	Research Associate-Fixed Term		FORESTRY	\$58,000.00	100.0%	2/1/2025	10/31/2025
Ortizlondono,	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$54,242.04	100.0%	3/1/2025	5/15/2025
Sapkota, Sangeeta	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$63,835.00	100.0%	1/25/2025	1/24/2026
Gaikwad, Kirtiraj Kundlik	AY Faculty	Assistant Professor-FixedTerm		PACKAGING	\$95,000.00	100.0%	1/13/2025	8/15/2025
Jain, Mayank	AN Academic Staff	Research Associate-Fixed Term		PACKAGING	\$54,924.00	100.0%	1/28/2025	10/28/2025
Anderson, Paul Michael	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$58,915.98	100.0%	8/16/2025	8/15/2026

Appointments - Faculty and Academic Staff

February 1, 2025 through February 28, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Beauclair, Steven	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$58,915.98	100.0%	8/16/2025	8/15/2026
Copperman, Michael David	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$58,915.98	100.0%	8/16/2025	8/15/2026
Cuevas, Everardo Junior	AY Faculty	Instructor-Fixed Term		WRITING, RHETORIC, AND CULTURES	\$48,204.00	100.0%	8/16/2025	8/15/2026
Daugherty, Daphne	AY Faculty	Instructor-Fixed Term		WRITING, RHETORIC, AND CULTURES	\$50,204.00	100.0%	8/16/2025	8/15/2026
Faulk, LaToya	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$58,915.98	100.0%	8/16/2025	8/15/2026
Faziani, Peter	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$21,044.38	33.3%	8/16/2025	8/15/2026
Gerber, Barbara A	AY Faculty	Instructor-Fixed Term		WRITING, RHETORIC, AND CULTURES	\$53,510.14	100.0%	8/16/2025	8/15/2026
Jones-Pettit, Laura	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$63,191.62	100.0%	8/16/2025	8/15/2026
Pearsall, Sarah	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$58,915.98	100.0%	8/16/2025	8/15/2026
Porter, Anne	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$58,915.98	100.0%	8/16/2025	8/15/2026
Swiecki, Tracie Marie	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$63,191.62	100.0%	8/16/2025	8/15/2030
Walter, Grace	AY Faculty	Instructor-Fixed Term		WRITING, RHETORIC, AND CULTURES	\$49,432.80	100.0%	8/16/2025	8/15/2026
Won, Daehyun	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$58,915.98	100.0%	8/16/2025	8/15/2026
de-Sostoa-McCue,	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$58,915.98	100.0%	8/16/2025	8/15/2026
Gerstheimer, Christian John	AN Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$21,665.47	27.6%	3/27/2025	5/6/2025
Atabay, Piril Hatice	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$63,200.79	100.0%	8/16/2029	8/15/2030
Schauert, Paul W	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$65,260.80	100.0%	8/16/2029	8/15/2030
Weiss, Vered	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$59,331.96	100.0%	8/16/2025	8/15/2026

Appointments - Faculty and Academic Staff

February 1, 2025 through February 28, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Willis, Stuart David	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$63,200.79	100.0%	8/16/2029	8/15/2030
Letson, Ann Caroline	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		ENGLISH LANGUAGE CENTER	\$64,459.32	100.0%	8/16/2025	8/15/2028
Ramm, Laura	AY Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$53,302.68	100.0%	8/16/2029	8/15/2030
Philips, Miekko K	AN Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$48,007.73	66.7%	1/1/2025	5/15/2025
Cardenas, Edgar	AN Academic Staff	Specialist - Outreach-Fixed Term		PHILOSOPHY	\$101,469.68	100.0%	6/1/2025	5/31/2026
Echterling, Terence Alan	AY Faculty	Assistant Professor-FixedTerm		PHILOSOPHY	\$19,636.73	33.3%	8/16/2025	8/15/2026
Lambert, J	AY Faculty	Assistant Professor-FixedTerm		PHILOSOPHY	\$64,393.24	100.0%	8/16/2025	8/15/2026
Mask, Jason Patrick	AY Faculty	Assistant Professor-FixedTerm		PHILOSOPHY	\$58,916.03	100.0%	8/16/2025	8/15/2026
Rinkus, Marisa Andrea	AN Academic Staff	Specialist - Outreach-Fixed Term		PHILOSOPHY	\$101,469.68	100.0%	6/1/2025	5/31/2026
Black, Alexis Kathryn	AY Faculty	Assistant Professor-FixedTerm	DIRECTOR II	THEATRE	\$71,276.27	100.0%	8/16/2029	8/15/2030
Davis, Alexandria	AY Faculty	Assistant Professor-FixedTerm		THEATRE	\$58,973.22	100.0%	8/16/2025	8/15/2026
Galloway, Levi Troy	AN Academic Staff	Specialist - Outreach-Fixed Term		THEATRE	\$62,010.60	100.0%	7/1/2025	6/30/2026
Hendrickson, Sarah Dare	AY Academic Staff	Specialist - Teacher-Fixed Term		THEATRE	\$61,837.92	100.0%	8/16/2025	8/15/2028
WHITE, MARC	AN Academic Staff	Specialist - Teacher-Fixed Term		THEATRE	\$62,190.00	100.0%	8/16/2025	8/15/2026
Kim, Dale	AN Faculty	Instructor-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$57,196.80	59.6%	2/28/2025	5/15/2025

Appointments - Faculty and Academic Staff

February 1, 2025 through February 28, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Hannah, Hong Yen Pham	AN Academic Staff	Specialist - Advisor-Fixed Term		MULTICULTURAL BUSINESS PROGRAMS	\$65,000.04	100.0%	7/1/2025	6/30/2026
Groya, Keith	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT DIRECTOR	EXECUTIVE DEVELOPMENT PROGRAMS	\$131,262.48	100.0%	3/20/2025	3/19/2026
Osobov, Igor	AY Faculty	Assistant Professor-FixedTerm		FINANCE	\$152,766.72	100.0%	8/16/2025	8/15/2026
Qiu, Mingming	AY Faculty	Assistant Professor-FixedTerm		FINANCE	\$157,478.67	100.0%	8/16/2025	8/15/2026
Brintnall, Jan	AY Academic Staff	Assistant Instructor-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$54,564.96	50.0%	8/16/2025	8/15/2026
Loeffler, Lena L	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	THE SCHOOL OF HOSPITALITY BUSINESS	\$97,167.36	100.0%	8/16/2025	8/15/2028
Salem, William Jack	AY Faculty	Instructor-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$6,059.07	12.5%	8/16/2025	8/15/2026
Van Ravensway, James H	AY Faculty	Instructor-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$12,361.05	25.0%	8/16/2025	8/15/2026
Archer, Jason Matthew	AN Faculty	Instructor-Fixed Term		MANAGEMENT	\$5,704.78	5.0%	3/1/2025	5/15/2025
Brown, Jose	AN Faculty	Assistant Professor-FixedTerm		MBA PROGRAM	\$6,479.55	7.5%	1/1/2025	12/31/2025
Watson, Olivia	AN Academic Staff	Research Associate-Fixed Term		COMMUNICATION	\$54,242.04	100.0%	5/30/2025	8/15/2026
Park, Sangchul	AY Faculty	Assistant Professor-FixedTerm		KINESIOLOGY - ED	\$67,000.00	100.0%	8/16/2025	8/15/2026
Mateen, Fahad	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$54,242.04	100.0%	3/1/2025	3/31/2025
Dillon, Laura K	AN Faculty	Emeritum Professor-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$8,439.12	5.0%	5/15/2025	5/14/2026
Gupta, Arya	AY Faculty	Instructor-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$43,950.00	50.0%	1/13/2025	8/15/2025

Appointments - Faculty and Academic Staff

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Huang, Zhizhong	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$66,000.00	100.0%	8/1/2025	11/11/2025
Ohl, Kevin James	AY Academic Staff	Specialist - Curriculum Dev-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$5,576.80	6.0%	8/16/2025	8/15/2026
Phillips, Dennis Edward	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$5,520.55	5.0%	5/16/2025	5/15/2026
Huang, Sheng	AN Academic Staff	Visiting Scholar-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$59,000.00	100.0%	2/5/2025	5/2/2025
Tsang, Jeffrey	AN Academic Staff	Specialist - Advisor-Fixed Term	ASSISTANT DIRECTOR	ENGINEERING DEAN	\$85,223.04	100.0%	2/6/2025	10/20/2027
Zareei, Mahdi	AN Academic Staff	Specialist - Teacher-Fixed Term		ENGINEERING DEAN	\$85,555.55	100.0%	8/16/2025	12/31/2025
Zhang, Kaixiang	AN Faculty	Assistant Professor-FixedTerm		MECHANICAL ENGINEERING	\$109,054.00	100.0%	3/1/2025	2/28/2026
Maurer, Joel E	AN Faculty	Associate Professor-Fixed Term		HUMAN MEDICINE DEAN	\$99,000.00	55.0%	2/11/2025	2/10/2026
Chen, Haimei	AN Academic Staff	Specialist - Research-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CHM	\$75,506.42	100.0%	3/1/2025	5/31/2025
Hassaballa, Ashraf Elsayed-Abdelsalam	AN Faculty	Associate Professor-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CHM	\$103,000.00	100.0%	8/16/2025	8/15/2027
Song, Yong	AN Faculty	Assistant Professor Research - Fixed		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$72,841.56	100.0%	4/1/2025	8/31/2025
Wahl, Niklas Alexander	AN Academic Staff	Visiting Scholar-Fixed Term		PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE	\$31,200.00	100.0%	2/3/2025	7/31/2025
Beatty, Joseph A	AY Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY HUMAN MEDICINE	\$81,719.55	100.0%	8/16/2026	8/15/2029
Kempinska, Katarzyna	AN Academic Staff	Specialist - Research-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$66,414.48	100.0%	4/1/2025	3/31/2026

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Lin, Qiushi	AN Academic Staff	Specialist - Research-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$83,000.00	100.0%	2/3/2025	2/2/2026
Youssef, Nagy A.	AN Faculty	Professor-Fixed Term		CHM WEST MICHIGAN	\$35,026.92	10.0%	4/1/2025	3/31/2026
Jackson, John P	AN Faculty	Professor-Fixed Term		JAMES MADISON COLLEGE DEAN	\$103,714.53	69.9%	8/16/2025	12/31/2025
Bricco, Alexander	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$55,869.00	100.0%	2/12/2025	1/31/2026
Cassin-Ross, Gaëlle	AN Academic Staff	Specialist - Research-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$67,473.00	100.0%	3/1/2025	2/28/2026
Chakraborti, Ananya	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$54,242.00	100.0%	2/1/2025	5/12/2025
Wang, Jundong	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$60,900.00	100.0%	4/1/2025	6/30/2025
Beebe, Olivia	AY Academic Staff	Assistant Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$50,000.00	100.0%	8/16/2025	8/15/2026
Blouir, Samantha	AY Academic Staff	Assistant Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$51,425.00	100.0%	8/16/2025	8/15/2026
Canning, Karina	AY Academic Staff	Assistant Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$50,000.00	100.0%	8/16/2025	8/15/2026
Collins, Brooklyn	AY Academic Staff	Assistant Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$51,425.00	100.0%	8/16/2025	8/15/2026
Furqueron, Bethany	AY Faculty	Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$63,252.75	100.0%	8/16/2025	8/15/2026
Garnett, Sara Christine	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$66,095.02	100.0%	8/16/2025	8/15/2026
Hart, Tyler	AY Academic Staff	Assistant Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$50,000.00	100.0%	8/16/2025	8/15/2026
Henson, Kevin	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$72,670.45	100.0%	8/16/2029	8/15/2030

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Hunt, Seth	AY Faculty	Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$64,795.50	100.0%	8/16/2025	8/15/2026
Krueger, Katherine	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$79,679.70	100.0%	8/16/2029	8/15/2030
Li, Jeff	AY Academic Staff	Assistant Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$50,000.00	100.0%	8/16/2025	8/15/2026
Liu, Jinjie	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$73,561.03	100.0%	8/16/2029	8/15/2030
Monks, Corrine	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$77,414.31	100.0%	8/16/2029	8/15/2030
Riedy, Joseph Jerry	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$68,395.25	100.0%	8/16/2025	8/15/2026
Saldanha, Jenifer	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$75,557.18	100.0%	8/16/2025	8/15/2026
Teberian, Alexia	AY Academic Staff	Assistant Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$50,000.00	100.0%	8/16/2025	8/15/2026
Wiser, Mike	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$73,547.95	100.0%	8/16/2029	8/15/2030
Kumar, Pravesh	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$54,242.00	100.0%	2/2/2025	2/1/2026
Zhu, Guijie	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMISTRY	\$38,625.00	50.0%	1/16/2025	1/15/2026
Bierema, Andrea M.-K.	AY Academic Staff	Specialist - Teacher-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$75,036.30	100.0%	8/16/2029	8/15/2030
Bowers, Jonathan	AY Faculty	Instructor-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$65,000.00	100.0%	8/16/2025	8/15/2026
Burke, Janet	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$67,970.00	100.0%	8/16/2025	8/15/2026
Hernandez, Osvaldo	AY Academic Staff	Specialist - Teacher-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$78,183.76	100.0%	8/16/2025	8/15/2026

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kimbirauskas, Ryan	AY Academic Staff	Specialist - Teacher-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$77,558.31	100.0%	8/16/2029	8/15/2030
Markham, Laura M	AY Faculty	Instructor-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$35,594.11	50.0%	8/16/2025	8/15/2026
Oney, Matthew Alan	AY Academic Staff	Specialist - Teacher-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$74,068.89	100.0%	8/16/2029	8/15/2030
Taylor, Saroopa Poornami	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$66,940.25	100.0%	8/16/2025	8/15/2026
Vergara, Claudia Elena	AY Academic Staff	Specialist - Curriculum Dev-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$77,656.07	100.0%	8/16/2025	8/15/2026
Chen, Dong	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$66,096.72	100.0%	8/16/2025	8/15/2026
Collins, Sally	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$58,500.00	100.0%	8/16/2025	8/15/2026
Faust, Matthew H	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$58,000.00	100.0%	8/16/2025	8/15/2026
Hatinoglu, Burak	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$58,000.00	100.0%	8/16/2025	8/15/2026
Perensen, Laura	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$61,800.00	100.0%	8/16/2025	8/15/2026
Powers, Jennifer Sue	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$60,380.13	100.0%	8/16/2025	8/15/2026
Roon, Eric B	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$58,000.00	100.0%	8/16/2025	8/15/2026
Sun, Bin	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$60,000.00	100.0%	8/16/2025	8/15/2026
Bourcier, Jenifer Michele	AY Faculty	Instructor-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	\$55,000.00	100.0%	5/1/2025	8/15/2026
Mela, Alexander Pasquale	AY Faculty	Instructor-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	\$55,000.00	100.0%	8/16/2025	8/15/2026

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Moricz, Bridget Stephanie	AY Faculty	Instructor-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	\$55,000.00	100.0%	8/16/2025	8/15/2026
Babu, Rishi	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$60,000.00	100.0%	2/26/2025	2/12/2026
Dutta, Anirban	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$54,242.00	100.0%	2/1/2025	1/31/2026
Liu, Ankang	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$70,000.00	100.0%	3/20/2025	9/20/2025
Shields, Joshua	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$54,768.48	100.0%	2/1/2025	12/31/2025
Wemelle, Eve	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$61,884.00	100.0%	3/4/2025	3/3/2026
Zubek, John F	AY Faculty	Associate Professor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$86,277.06	100.0%	8/16/2025	8/15/2029
Sutter, Markus	AN Academic Staff	Specialist - Research-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$150,577.21	100.0%	4/4/2025	4/3/2026
Montgomery, Tracy Michelle	AY Faculty	Assistant Professor-FixedTerm		INTEGRATIVE BIOLOGY	\$101,000.00	100.0%	8/16/2025	8/15/2026
Ramesh, Ashwini	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$61,800.00	100.0%	2/16/2025	5/31/2025
Mansuri, Sudaba	AN Academic Staff	Research Associate-Fixed Term		NURSING	\$56,484.00	100.0%	2/5/2025	2/4/2026
Duyser, Bethany S	AN Academic Staff	Research Associate-Fixed Term		FAMILY AND COMMUNITY MEDICINE	\$88,000.00	100.0%	4/1/2025	3/31/2026
McDonald, Olivia Favor	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY COM	\$65,239.02	100.0%	4/1/2025	3/31/2026
Azevedo, Lauren Marie	AN Faculty	Associate Professor-Fixed Term	DIRECTOR II	OSTEOPATHIC MEDICINE DEAN	\$215,811.84	100.0%	3/1/2025	6/30/2027

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Jordan, Mary Chisholm	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	OSTEOPATHIC SURGICAL SPECIALTIES	\$90,456.72	50.0%	7/1/2025	6/30/2026
Worthington, Ruth	AN Faculty	Associate Professor-Fixed Term		PEDIATRICS	\$22,375.80	25.0%	7/1/2025	6/30/2026
Brown, Isola A.M.	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	PHARMACOLOGY TOXICOLOGY	\$118,194.08	100.0%	3/1/2025	2/28/2027
Dokter, Christina H	AN Academic Staff	Lecturer-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$87,565.68	90.0%	4/1/2025	12/31/2025
Holen, Matthew G	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPTHIC MEDICINE	\$250,000.00	100.0%	3/18/2025	6/30/2027
Donofrio, Anthony Marco	AN Academic Staff	Specialist - Outreach-Fixed Term		MATRIX (HUM,ARTS,LETTERS&SOC SC ON-LINE)	\$69,554.88	100.0%	7/1/2025	6/30/2026
Foley, Catherine Ann	AN Academic Staff	Specialist - Outreach-Fixed Term		MATRIX (HUM,ARTS,LETTERS&SOC SC ON-LINE)	\$75,559.32	100.0%	7/1/2025	6/30/2026
Poznan, Kristina E.	AN Academic Staff	Editor-Fixed Term		MATRIX (HUM,ARTS,LETTERS&SOC SC ON-LINE)	\$68,000.04	100.0%	7/1/2025	6/30/2026
Craig, James Marshall	AN Academic Staff	Assistant Instructor-Fixed Term		CRIMINAL JUSTICE	\$23,040.00	32.0%	7/16/2025	7/15/2026
Dorn, Shelagh	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$19,216.44	25.0%	8/16/2025	8/15/2026
Fisher, Taylor Shae	AN Academic Staff	Research Associate-Fixed Term		CRIMINAL JUSTICE	\$80,000.00	100.0%	5/16/2025	8/15/2025
Galasso, Matthew	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$77,249.97	100.0%	8/16/2025	8/15/2026
Gurinskaya, Anna	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$81,106.02	100.0%	8/16/2025	8/15/2026
Henry, Grace	AN Academic Staff	Specialist - Outreach-Fixed Term		CRIMINAL JUSTICE	\$65,000.00	100.0%	6/1/2025	5/31/2026
McGarrell, Edmund F	AN Faculty	Professor-Fixed Term		CRIMINAL JUSTICE	\$74,967.84	25.0%	9/1/2025	8/31/2026

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Perez, Heather Ariane	AN Academic Staff	Specialist - Outreach-Fixed Term		CRIMINAL JUSTICE	\$96,007.56	100.0%	9/1/2025	8/31/2026
Sevinc, Bilal	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$75,000.00	100.0%	8/16/2025	8/15/2026
Ackermann, Jeffrey Alan	AY Faculty	Assistant Professor-FixedTerm		ECONOMICS	\$119,000.00	100.0%	8/16/2025	8/15/2028
Kang, Kiwon	AY Faculty	Assistant Professor-FixedTerm		ECONOMICS	\$29,550.15	25.0%	8/16/2025	8/15/2026
Murembya, Leonidas	AY Faculty	Assistant Professor-FixedTerm		ECONOMICS	\$30,233.61	25.0%	8/16/2025	8/15/2026
Baumgarner, Phillip L	AN Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$71,963.64	100.0%	8/16/2025	8/15/2026
Bulock, Laurie Anne	AN Faculty	Assistant Professor-FixedTerm		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$78,588.00	100.0%	8/16/2025	8/15/2026
Clark, Ashlee Ann	AY Academic Staff	Specialist - Outreach-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$60,270.03	100.0%	8/16/2025	8/15/2026
Matteson, Scott Lawrence	AN Faculty	Assistant Professor-FixedTerm		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$74,686.32	100.0%	8/16/2025	8/15/2026
Wood, Kellye R	AY Faculty	Instructor-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$68,738.88	100.0%	8/16/2025	8/15/2026
Medina, Mariana	AY Faculty	Assistant Professor-FixedTerm		POLITICAL SCIENCE	\$79,866.36	100.0%	8/16/2025	8/15/2030
Westdal, June Nguyen	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$3,002.73	4.2%	2/17/2025	8/15/2025
Baylis, David L	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$67,131.36	100.0%	8/16/2025	8/15/2026
Boucher, Eddie D.	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$78,151.05	100.0%	8/16/2029	8/15/2030
Bryant, Amber Chavonne	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$66,079.98	100.0%	8/16/2025	8/15/2026
Burnley, Sandy	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$66,808.98	100.0%	8/16/2025	8/15/2026

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Cowley, Marcie K	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$81,132.75	100.0%	8/16/2025	8/15/2026
Ellis, Bryan R.	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$65,000.00	100.0%	8/16/2025	8/15/2026
Mattes, Seven	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$75,837.87	100.0%	8/16/2029	8/15/2030
Muhich, Emily Elizabeth	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$65,000.00	100.0%	8/16/2025	8/15/2026
Franklin, Amir	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL SCIENCE DEAN	\$64,375.00	100.0%	7/1/2025	8/15/2026
Cardenas, Abriana Angel	AN Academic Staff	Specialist - Outreach-Fixed Term		GIFTED AND TALENTED EDUCATION GATE	\$71,500.00	100.0%	2/14/2025	6/30/2026
Blevins, Lance K	AN Faculty	Assistant Professor-FixedTerm		INSTITUTE FOR INTEGRATIVE TOXICOLOGY	\$81,122.40	100.0%	9/1/2025	6/30/2026
Redondo Aguilar, Allison Daian	AN Academic Staff	Visiting Scholar-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$31,200.00	100.0%	2/12/2025	8/2/2025
Sharma, Swati	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$54,242.40	100.0%	5/1/2025	4/30/2026
Smith, Paige Anne	AN Academic Staff	Senior Research Associate-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$61,712.73	100.0%	3/5/2025	3/4/2026
Toribara, Hana	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	2/5/2025	5/31/2025
Frenett, Alexander	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$75,000.00	100.0%	6/30/2025	9/29/2025
Zimba, George Lowani	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$74,263.00	100.0%	5/8/2025	5/7/2026
Kupe, Tawana	AN Academic Staff	Visiting Scholar-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$67,200.00	100.0%	2/3/2025	6/30/2025

Appointments - Faculty and Academic Staff

February 1, 2025 through February 28, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Olugbenle, Oluwakorede James	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$62,000.00	100.0%	2/3/2025	2/2/2026
Cameron, Kat	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$58,500.00	100.0%	4/15/2025	6/30/2026
Grishaber, Carrie Lee	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$57,500.00	100.0%	5/1/2025	6/30/2026
Kellner, Barbara Lynn	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$56,100.00	100.0%	5/13/2025	6/30/2026
Parr, Mary	AN Academic Staff	Conservation Associate-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$58,000.00	100.0%	3/10/2025	3/9/2026
Temple, Rayshawnda	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$58,100.00	100.0%	3/11/2025	10/31/2026
Hickey, Stephanie Lepp	AN Academic Staff	Specialist - Research-Fixed Term	ASSOCIATE DIRECTOR	RESEARCH TECHNOLOGY SUPPORT FACILITY	\$92,988.48	100.0%	10/1/2025	6/30/2026
O'Reilly, Sandra Ann	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	RESEARCH TECHNOLOGY SUPPORT FACILITY	\$90,280.20	100.0%	7/1/2025	6/30/2026
Xie, Huirong	AN Academic Staff	Specialist - Research-Fixed Term	CO-DIRECTOR	RESEARCH TECHNOLOGY SUPPORT FACILITY	\$125,879.28	100.0%	10/1/2025	6/30/2026
Lu, Yih-Kuang	AN Academic Staff	Specialist - Research-Fixed Term		INSTITUTE FOR CYBER ENABLED RESEARCH	\$88,399.92	100.0%	6/19/2025	6/30/2026
Aboulmaga, Elhussiny Ahmed Ahmed Ali	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$61,800.00	100.0%	12/1/2025	9/30/2026
Andersen, Trine Bundgaard	AN Academic Staff	Specialist - Research-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$63,999.96	100.0%	12/1/2025	9/5/2027
Dai, Jie	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$57,500.04	100.0%	4/15/2025	4/14/2027

Appointments - Faculty and Academic Staff

February 1, 2025 through February 28, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Gaudel, Gokul	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$70,160.00	100.0%	2/1/2025	1/31/2026
Grieb, Abby	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$54,242.00	100.0%	4/1/2025	11/30/2027
Li, Xingxing	AN Academic Staff	Specialist - Research-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$58,916.04	100.0%	12/1/2025	1/15/2027
Sharma, Mukta	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$60,683.52	100.0%	12/1/2025	3/31/2027
Zahorec, Ali	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$54,242.00	100.0%	12/1/2025	11/30/2027
Quinlan, Paul E	AN Faculty	Associate Professor-Fixed Term		OFFICE OF RESEARCH REGULATORY SUPPORT	\$53,453.28	20.0%	7/1/2025	6/30/2026
Aerni-Flessner, Lauren	AN Academic Staff	Specialist - Outreach-Fixed Term		OFFICE OF RESEARCH AND INNOVATION	\$132,159.30	100.0%	9/1/2025	6/30/2026
Steenrod, Sara	AN Academic Staff	Specialist - Outreach-Fixed Term		OFFICE OF RESEARCH AND INNOVATION	\$149,143.20	100.0%	7/1/2025	6/30/2026
Schwegmann, Stefan K	AN Academic Staff	Specialist - Research-Fixed Term		BIOECONOMY INSTITUTE	\$104,239.68	100.0%	7/1/2025	6/30/2026
Affholter, Joe	AN Academic Staff	Specialist - Outreach-Fixed Term		MSU INNOVATION CENTER	\$164,592.60	100.0%	11/11/2025	6/30/2028
Maddock, Daniel	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$60,000.00	100.0%	2/26/2025	2/25/2026
Moonjely, Soumya Sudhakaran	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$55,000.00	100.0%	3/1/2025	7/31/2025
Pushpakumar Sheebakumari, Kirankumar	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$60,000.00	100.0%	2/13/2025	2/12/2026

Appointments - Faculty and Academic Staff

February 1, 2025 through February 28, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Tian, Lili	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$60,000.00	100.0%	4/1/2025	9/30/2025
Dubey, Harikesh	AN Faculty	Assistant Professor Research - Fixed		INSTITUTE FOR QUANTITATIVE HEALTH	\$72,008.00	100.0%	2/1/2025	1/31/2026
Gharbi, Amina	AN Academic Staff	Visiting Scholar-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$69,600.00	100.0%	2/17/2025	2/28/2025
Shammakhi, Nureddin	AN Academic Staff	Senior Specialist - Research-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$153,000.00	100.0%	3/1/2025	6/30/2025
Shammakhi, Nureddin	AN Academic Staff	Senior Specialist - Research-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$153,000.00	100.0%	2/1/2025	2/28/2025
Feehan, Joanna Marie	AN Academic Staff	Research Associate-Fixed Term		PLANT RESILIENCE INSTITUTE	\$73,800.00	100.0%	3/1/2025	2/28/2026
Makela, Ashley V	AN Academic Staff	Senior Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$69,999.96	100.0%	3/1/2025	4/30/2025
Singh, Amit Kumar	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$61,428.00	100.0%	2/1/2025	1/31/2026
Trudeau, Heather M	AN Faculty	Assistant Professor-FixedTerm		PA MEDICINE	\$130,337.64	100.0%	4/22/2025	4/21/2028
Kloet, Joanna Christine	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$5,104.02	9.3%	2/5/2025	8/15/2025
Thronson, Veronica Tobar	AN Faculty	Professor-Fixed Term	DIRECTOR II	JURIS DOCTORATE PROGRAMS	\$136,696.08	100.0%	1/1/2025	12/31/2029
Paris, Rachel Yuan	AN Academic Staff	Specialist - Advisor-Fixed Term		BROAD RESIDENTIAL BUSINESS COMMUNITY	\$65,000.04	100.0%	1/6/2026	6/30/2026
Hatfield, John David	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR I	AXIA INSTITUTE	\$223,714.80	100.0%	7/1/2025	6/30/2026
Subramanian, Swaminathan	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	AXIA INSTITUTE	\$178,337.28	100.0%	7/1/2025	6/30/2026

Appointments - Faculty and Academic Staff

February 1, 2025 through February 28, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Wahl, Robert Lawrence	AN Faculty	Assistant Professor-FixedTerm		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$109,950.13	85.0%	3/1/2025	2/28/2026
Total= 247								

Resignations and Terminations - Faculty and Academic Staff

February 1, 2025 through February 28, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
McManus, Megan Clarise	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	100.0%	February 8, 2025
Pettit, Brandon	AY Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	100.0%	February 25, 2025
Roeder, Kathleen Ventre	AN Faculty	Instructor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	38.9%	February 1, 2025
Weiner, Michael	AN Faculty	Assistant Professor Health Programs		MEDICINE	100.0%	February 1, 2025
Pickut, Barbara Anne	AN Faculty	Associate Professor Health Programs		NEUROLOGY & OPHTHALMOLOGY CHM	20.0%	March 1, 2025
Maureira, Fidel	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	100.0%	January 1, 2025
Pavangadkar, Kanchan Amol	AN Academic Staff	Specialist - Advisor-Continuing	ASSISTANT DIRECTOR	NATURAL SCIENCE DEAN	100.0%	February 18, 2025
Davidson, Ann Elizabeth	AN Academic Staff	Specialist - Research-Fixed Term		INTEGRATIVE BIOLOGY	100.0%	February 8, 2025
Given, Charles	AY Faculty	Emeritus Professor-Fixed Term		NURSING	31.5%	February 1, 2025
Miley, Erin M	AY Faculty	Instructor-Fixed Term		NURSING	50.0%	February 11, 2025
Ornelas De Lemos, Hugo	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	100.0%	January 28, 2025
Butler, Thuy-Tram Nguyen	AN Academic Staff	Sr Specialist - Curric Dev-Fixed Term		SOCIAL SCIENCE DEAN	100.0%	January 1, 2025
Harris, Madison Claire	AN Academic Staff	Assistant To Director-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	February 8, 2025
Pawola, Christian	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	February 5, 2025
Shanahan, Erin	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	March 3, 2025
Magee, John M	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	100.0%	March 1, 2025
Salman, Muhammad	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	March 1, 2025

Resignations and Terminations - Faculty and Academic Staff

February 1, 2025 through February 28, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Heyza, Joshua	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	100.0%	February 1, 2025
Total=18						

Deaths-Faculty, Academic and Support Staff

February 1, 2025 through February 28, 2025

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Bailiff, Roy A	Lecturer-Fixed Term	MECHANICAL ENGINEERING	2/1/2025	9/7/2021
Hadden, Thelma			2/15/2025	4/1/1993
McClintock, James			2/8/2025	1/1/2001
McCulloch, Mary C			2/7/2025	10/1/2006
Moore, Elizabeth C			2/14/2025	7/1/2007
Sage, Cheryl			2/2/2025	7/8/2000
Search, Mary Ann			2/22/2025	7/1/1993
Thornburg, John E	Professor-Fixed Term	PHARMACOLOGY TOXICOLOGY	2/9/2025	1/1/2010
Total = 8				

Disclaimer: Only active retirees included due to SAP conversion.
Obsolete job titles and/or organizational units will appear blank on this report.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - Deaths using Death Date Range-
HRP044

The following actions are in accordance with Facility for Rare Isotope Beams Continuing Appointment System policy:

The following reappointments in the continuing appointment system are recommended, effective August 16, 2025:

Choi, Yoonhyuck	Engineer FRIB/NSCL
Gui Junwei	Scientist FRIB/NSCL
Hwang, Kyung Ryun	Scientist FRIB/NSCL
Kunjir, Shriraj	Engineer FRIB/NSCL
Vyas, Chirag	Scientist FRIB/NSCL

The following reappointments with continuing appointment status are recommended, effective August 16, 2025:

Du, Xiaoji	Staff Engineer FRIB/NSCL
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The following promotions with continuing appointment status are recommended, effective August 16, 2025:

Chang, Wei	Promote to Staff Scientist with continuing status
Fukushima, Kei	Promote to Staff Scientist with continuing status
Smith, Mallory	Promote to Staff Scientist with continuing status
Younger, Sean Jerrard	Promote to Staff Engineer with continuing status

The following promotions are recommended, effective August 16, 2025:

Kim, Sang-hoon	Promote to Senior Scientist
Li, ZhiYog	Promote to Senior Engineer
Pereira Conca, Jorge	Promote to Senior Scientist
Portillo, Moricio	Promote to Senior Scientist

Retirements - Faculty, Academic and Support Staff

February 1, 2025 through February 28, 2025

Professional Name	Job Title	Organization Name	Retirement Date
Brandon, Jennifer Ellen	Librarian II-Continuing	LIBRARIES	06/02/2025
Hull, Paula J	Office Assistant III	THE SCHOOL OF HOSPITALITY BUSINESS	03/15/2025
Goldynia, Andrew Michael	Research Assistant I	PSYCHIATRY OSTEOPATHIC MEDICINE	05/16/2025
Singer, Daniel	Unit Human Resources Administrator I	RHS HUMAN RESOURCES	05/01/2025
Pioch, Julie Kay	Extension Educator-Continuing	MSUE DIRECTORS OFFICE	02/07/2025
Pawski, Patricia Lynn	Industrial Hygienist II	ENVIRONMENTAL HEALTH AND SAFETY	03/05/2025
Foley, Kevin T	Professor Health Programs-Fixed Term	FAMILY AND COMMUNITY MEDICINE	06/01/2025
Bernath, Martha Joan	Office Assistant III	RHS HUMAN RESOURCES	06/01/2025
Garza, Corinna	Cowles House Services Assistant	COWLES HOUSE	05/17/2025
Mactaggart, Douglas	Performing Arts Assistant Director	PERFORMING ARTS FACILITIES & PROGRAMS	04/12/2025
Brower, Steven Frazier	Information Technologist I	MSU IT OFFICE OF THE ACIO	04/19/2025
Wilkins, Sandra Lynn	Administrative Associate I/S	OFFICE OF RESEARCH REGULATORY SUPPORT	01/08/2025
Hahn, Kristine Laura	Extension Educator-Fixed	EXTENSION COMMUNITY FOOD AND ENVIRONMENT	04/11/2025
Kooiman, Jerry O	Assistant Dean-Managers	CHM WEST MICHIGAN	05/01/2025
Ouderkirk, Michael	Skilled Trades Supervisor	IPF MAINT SERV MECHANICAL AREA	05/23/2025
Wernette-Babian, B	Environmental Health/Safety Inspector	LAUNDRY	11/04/2011
Klein, Carol M	Senior Admin. Business Professional/S	EXTENSION AGRICULTURE AND AGRIBUSINESS	03/04/2025
Andrews, James Jay	Nursery Technologist	IPF CAMPUS SERVICES LANDSCAPE SERVICES	03/05/2025
Beam, Maria J	Executive Secretary II	EDUCATION ABROAD CREDIT PROGRAM	05/03/2025
Chavez, Evette M	Administrative Business Professional	INSTITUTIONAL DIVERSITY AND INCLUSION	06/01/2025
Bulkowski, Daniel J	Greenhouse Manager II/S	HORTICULTURE ANR	04/01/2025
Total=21			

Summary of New Fixed Term Appointments

October 1, 2024 through September 30, 2025

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Fixed Term																											
Total % of Total	46 44.2	58 55.8	104 100	7 6.7	7 6.7	14 13.5	2 1.9	2 1.9	4 3.8	4 3.8	4 3.8	8 7.7	1 1.0	0 0.0	1 1.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 1.0	1 1.0	39 37.5	51 49.0	90 86.5
Specialist Fixed Term																											
Total % of Total	9 42.9	12 57.1	21 100	3 14.3	7 33.3	10 47.6	1 4.8	0 0.0	1 4.8	2 9.5	2 9.5	4 19.0	0 0.0	5 23.8	5 23.8	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	6 28.6	5 23.8	11 52.4
Extension Fixed Term																											
Total % of Total	2 33.3	4 66.7	6 100	1 16.7	1 16.7	2 33.3	1 16.7	1 16.7	2 33.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 16.7	3 50.0	4 66.7
NSCL Fixed Term																											
Total % of Total	0 0.0	2 100.0	2 100	0 0.0	1 50.0	1 50.0	0 0.0	1 50.0	1 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 50.0	1 50.0
Other Title Fixed Term																											
Total % of Total	1 25.0	3 75.0	4 100	0 0.0	1 25.0	1 25.0	0 0.0	0 0.0	0 0.0	0 0.0	1 25.0	1 25.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 25.0	2 50.0	3 75.0
Other Ranks Fixed Term																											
Total % of Total	55 53.4	48 46.6	103 100	33 32.0	28 27.2	61 59.2	8 7.8	4 3.9	12 11.7	20 19.4	15 14.6	35 34.0	3 2.9	9 8.7	12 11.7	1 1.0	0 0.0	1 1.0	0 0.0	0 0.0	0 0.0	1 1.0	0 0.0	1 1.0	22 21.4	20 19.4	42 40.8
Research Fixed Term																											
Total % of Total	1 25.0	3 75.0	4 100	0 0.0	1 25.0	1 25.0	0 0.0	0 0.0	0 0.0	0 0.0	1 25.0	1 25.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 25.0	2 50.0	3 75.0
UNIVERSITY TOTAL % of Total	114 46.7	130 53.3	244 100	44 18.0	46 18.9	90 36.9	12 4.9	8 3.3	20 8.2	26 10.7	23 9.4	49 20.1	4 1.6	14 5.7	18 7.4	1 0.4	0 0.0	1 0.4	0 0.0	0 0.0	0 0.0	1 0.4	1 0.4	2 0.8	70 28.7	84 34.4	154 63.1

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System
Resignations and Terminations
Report of Faculty and Academic Staff Affairs Actions**
Actions Updated Between Feb 1, 2025 and Feb 28, 2025

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Specialist Continuing System																											
Total	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	0.0	100.0	100	0.0	100.0	100.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Title Continuing System																											
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	
UNIVERSITY TOTAL	0	2	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
% of Total	0.0	100.0	100	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	

Year-to-Date Turnover of Academic Human Resources
October 1, 2024 through September 30, 2025

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Voluntary Quit	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
No Return from LOA	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Another Job /Profession Change	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
FAS Ten/Cont to FAS Fix/OC/NP	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Death	2	0	2	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1
Total	5	3	8	2	1	3	0	0	0	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0	3	2	5
% of Total	62.5	37.5	100	25.0	12.5	37.5	0.0	0.0	0.0	12.5	12.5	25.0	12.5	0.0	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	37.5	25.0	62.5
Specialist Continuing System																											
Another Job /Profession Change	1	3	4	0	2	2	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	1	1	2
FAS Ten/Cont to FAS Fix/OC/NP	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Total	2	4	6	0	3	3	0	0	0	0	2	2	0	1	1	0	0	0	0	0	0	0	0	2	1	3	
% of Total	33.3	66.7	100	0.0	50.0	50.0	0.0	0.0	0.0	0.0	33.3	33.3	0.0	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	16.7	50.0	
NSCL Continuing System																											
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	
Other Title Continuing System																											
Voluntary Quit	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0
Personal	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1	1	2	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0
% of Total	50.0	50.0	100	50.0	50.0	100.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0

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Report Name: Board Packet - YTD Turnover of Academic

Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources

October 1, 2024 through September 30, 2025

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Fixed Term																											
Voluntary Quit	2	2	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4
Other	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	2	4	6	1	2	3	0	0	0	0	2	2	0	0	0	1	0	1	0	0	0	0	0	0	1	2	3
Leaving Area/Moving	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Death	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0
Personal	4	0	4	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	2	0	2
Dismissal	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Total	11	9	20	4	2	6	1	0	1	0	2	2	1	0	1	2	0	2	0	0	0	0	0	0	7	7	14
% of Total	55.0	45.0	100	20.0	10.0	30.0	5.0	0.0	5.0	0.0	10.0	10.0	5.0	0.0	5.0	10.0	0.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	35.0	35.0	70.0
Specialist Fixed Term																											
Voluntary Quit w/o Notice	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	0	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Budgetary Reasons	1	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5
Another Job /Profession Change	4	5	9	1	3	4	0	1	1	1	1	2	0	0	0	0	0	0	0	0	0	0	0	1	1	3	5
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	6	15	21	1	3	4	0	1	1	1	1	2	0	0	0	0	0	0	0	0	0	0	1	1	5	12	17
% of Total	28.6	71.4	100	4.8	14.3	19.0	0.0	4.8	4.8	4.8	4.8	9.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.8	4.8	23.8	57.1	81.0
Extension Fixed Term																											
Voluntary Quit	1	3	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	1	5	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	5	6
% of Total	16.7	83.3	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.7	83.3	100.0

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Report Name: Board Packet - YTD Turnover of Academic

Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources

October 1, 2024 through September 30, 2025

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Other Ranks Fixed Term																												
	Leaving Area/Moving	3	0	3	3	0	3	0	0	0	2	0	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	
	Another Job /Profession Change	15	10	25	8	5	13	2	0	2	5	4	9	1	1	2	0	0	0	0	0	0	0	0	7	5	12	
	Personal	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Work Authorization Expired	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
	Voluntary Quit	2	2	4	1	1	2	0	0	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	1	1	2	
	No Return from LOA	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Other	3	2	5	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2	2	4	
	Total % of Total	25 61.0	16 39.0	41 100	14 34.1	8 19.5	22 53.7	2 4.9	0 0.0	2 4.9	10 24.4	6 14.6	16 39.0	2 4.9	2 4.9	4 9.8	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	11 26.8	8 19.5	19 46.3	
Other Title Fixed Term																												
	Other	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1	
	Voluntary Quit	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1		
	Another Job /Profession Change	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2		
	Total % of Total	0 0.0	5 100.0	5 100	0 0.0	1 20.0	1 20.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 20.0	1 20.0	0 0.0	4 80.0	4 80.0	
UNIVERSITY TOTAL % of Total																												
	52 47.3	58 52.7	110 100	22 20.0	19 17.3	41 37.3	4 3.6	1 0.9	5 4.5	12 10.9	12 10.9	24 21.8	4 3.6	3 2.7	7 6.4	2 1.8	0 0.0	2 1.8	0 0.0	0 0.0	0 0.0	0 0.0	3 2.7	3 2.7	30 27.3	39 35.5	69 62.7	

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